



# Nikos Kougianos

is awarded the designation Certified ScrumMaster® on this day, July 14, 2020, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 001091600 Certification Active through: 14 July 2022

A handwritten signature in black ink, appearing to read 'Nikos Kougianos', written over a horizontal line.

*Certified Scrum Trainer®*

A handwritten signature in black ink, written over a horizontal line.

*Chairman of the Board*